

ANNUAL REPORT FOR THE JAMAICA AGRICULTURAL SOCIETY  
FOR THE YEAR 2012/2013

The matter for tabling in the Houses of Parliament is the Annual Report and Audited Financial Statements of the Jamaica Agricultural Society (JAS) for the year ended 31st March 2013. The report is being tabled in accordance with Section 12 (2) of the Jamaica Agricultural Society Incorporation Act.

## 2. CORPORATE OBJECTIVES

The vision of the JAS is to be the leading community-based organisation that addresses the needs and protects the interest of farmers and their families. The Society endeavours to continually reconstruct rural communities throughout Jamaica into viable economic and social entities.

The corporate objectives of the Society are:

- The protection and promotion of farmers' interest;
- The provision of extension, training and other services to farmers;
- Assist farmers in gaining access to resources;
- Ensuring global policy initiatives to achieve social and economic development of the rural sector;
- The development of a viable organisation.

## 3. FIELD SERVICES

### 3.1 Farmer Training

The JAS offered training sessions in the following areas:

- i. Apiculture
- ii. Ginger production
- iii. Food preservation and agricultural standards
- iv. Land husbandry
- v. Poultry management and production
- vi. Fertilizer application

In addition to field days and presentations, four training manuals were developed and issued to registered farmers for reference and self-learning. The Micro Credit Limited provided 175 potential entrepreneurs with the Good Agricultural Practices manual.

### 3.2 Branch Affiliation and Membership

Membership increased by 52% for the year in review. The Society in an effort to continue the upward growth will seek to increase contact hours with farmers, implement a loyalty programme through partnerships with various organisations and reactivate dormant branches.

| Branch Target | Branches Affiliated (YTD) | Members Affiliated (YTD) | Registered Branches (YTD) | Registered Direct Members (YTD) |
|---------------|---------------------------|--------------------------|---------------------------|---------------------------------|
| 435           | 245                       | 6,323                    | 33                        | 212                             |

YTD – Year to Date

### 3.3 Competitions & Shows

Participation in and hosting of competitions and shows continued to be a major component of the Jamaica Agricultural Society's efforts to promote the agriculture sector and contribute to its development. The main events in which the JAS participated during 2012-2013 included:

- i. Farmers Month (April 2012)
- ii. National Champion Farmer (July 2012)
- iii. Caribbean Week of Agriculture (July 2012)
- iv. Denbigh Agricultural and Industrial Show (August 2012)
- v. Eat Jamaican Day Celebration (November 2012)

Parish branches hosted individual events to commemorate the importance of farmers' month and act as a platform in preparation for Denbigh, the major agricultural show of the year.

## 4. PROJECTS & PROGRAMMES

### 4.1 Praedial Larceny Prevention

During the review period there was a significant increase in the sale of praedial larceny receipt books. To further tackle the growing incidences of praedial larceny, the Society along with the Ministry of Agriculture & Fisheries and the police force partnered to establish community farm-watch groups. Training and sensitisation sessions were held with various stakeholders, including the Clerk of Courts, to bolster the legal aspect of praedial larceny prevention.

### 4.2 National Red Peas Planting Programme

The programme aims to resuscitate the production of red peas, thereby reducing its importation. The project acts as a revolving scheme in which

the farmers involved are required to reimburse the programme with seeds from their harvest. This measure should ensure the provision of seeds for the expansion of red peas production in the future. At the end of the review period, 100 farmers had benefitted.

#### **4.3 Post Hurricane Sandy Resuscitation Project**

The \$1.5M project sponsored by with the Council of Voluntary Social Services (CVSS) United Way of Jamaica, enabled the JAS to provide support to farmers affected by Hurricane Sandy. Input materials were distributed to 500 farmers in the worst affected parishes, namely: Portland, St. Mary, St. Catherine, St. Ann, Kingston and St. Andrew.

#### **4.4 Alternative Energy Supply**

A Memorandum of Understanding between the JAS and Seaforth Energy was signed on January 29, 2013. The main aim of the agreement is to create an independent energy supply chain for Jamaica's agricultural industry through the use of wind turbines.

#### **4.5 STEPS to Work Programme**

The joint effort with the Ministry of Labour and Social Security (MLSS) engaged 440 participants, providing training and job opportunities. Corporate training was also facilitated to engage five groups of managers including The Micro Credit Limited and MLSS.

#### **4.6 Establishment of Processing Facilities**

Through a multi-million dollar donation from the Jamaica Social Investment Fund (JSIF), the JAS was able to manage the establishment of two (2) agro-processing facilities. Over \$17M was provided for the herbs & spice facility in south Manchester and \$19.4M was spent on the other facility in Bethel Town, Westmoreland.

### **5. FINANCIAL HIGHLIGHTS**

The JAS ended the 2012/2013 financial year with a surplus of \$5.2M. This represented a 161.18% improvement from a loss of \$8.5M incurred in the previous year. Of the total revenue, Government subvention and grants contributed highly (\$83.6M or 81.85%). However, the 366.28% increase in

income generated from affiliation fees, membership dues and donations strongly impacted the net surplus achieved.

Operating expenses increased by 6.83% to \$96.92M. The rise was incurred despite reductions in selling & distribution costs (12.73%) and financial outlays (1.94%).

#### 6. REMUNERATION

The salaries and emoluments of the directors and senior executives are set out at Appendices I and II, respectively.

#### 7. AUDITOR'S REPORT

The Financial Statements were audited by McKenley & Associates Chartered Accountants and they have stated that in their opinion the financial statements gave a true and fair view of the financial position of the Society as at March 31, 2013.

8. The Annual Report of the Jamaica Agricultural Society is hereby submitted to be tabled in the Houses of Parliament in accordance with the provisions of Section 12 (2) of the Jamaica Agricultural Society Incorporation Act.



Roger Clarke

Minister of Agriculture and Fisheries

January 30, 2014

**File No. 40/1/8**

## DIRECTORS' COMPENSATION 2012-2013

| Position of Director | Fees (\$)        | Motor Vehicle<br>Upkeep/Travelling or<br>Value of Assigned Motor Vehicle<br>(\$) | Honoraria<br>(\$) | All Other Compensation<br>Including Non-Cash Benefits<br>as applicable<br>(\$) | Total<br>(\$)       |
|----------------------|------------------|----------------------------------------------------------------------------------|-------------------|--------------------------------------------------------------------------------|---------------------|
| President            | 96,000.00        | 19,200.00                                                                        | -                 | -                                                                              | 115,200.00          |
| 1st Vice President   | -                | 61,440.00                                                                        | -                 | -                                                                              | 61,440.00           |
| 2nd Vice President   | -                | 84,870.00                                                                        | -                 | -                                                                              | 84,870.00           |
| Director 1           | -                | 57,600.00                                                                        | -                 | -                                                                              | 57,600.00           |
| Director 2           | -                | 62,400.00                                                                        | -                 | -                                                                              | 62,400.00           |
| Director 3           | -                | 70,525.00                                                                        | -                 | -                                                                              | 70,525.00           |
| Director 4           | -                | 48,400.00                                                                        | -                 | -                                                                              | 48,400.00           |
| Director 5           | -                | 84,700.00                                                                        | -                 | -                                                                              | 84,700.00           |
| Director 6           | -                | 40,320.00                                                                        | -                 | -                                                                              | 40,320.00           |
| Director 7           | -                | 57,600.00                                                                        | -                 | -                                                                              | 57,600.00           |
| Director 8           | -                | 36,480.00                                                                        | -                 | -                                                                              | 36,480.00           |
| Director 9           | -                | 30,720.00                                                                        | -                 | -                                                                              | 30,720.00           |
| Director 10          | -                | 38,400.00                                                                        | -                 | -                                                                              | 38,400.00           |
| Director 11          | -                | 59,980.00                                                                        | -                 | -                                                                              | 59,980.00           |
| Director 12          | -                | 26,400.00                                                                        | -                 | -                                                                              | 26,400.00           |
| Director 13          | -                | 47,040.00                                                                        | -                 | -                                                                              | 47,040.00           |
| Director 14          | -                | 72,000.00                                                                        | -                 | -                                                                              | 72,000.00           |
| Director 15          | -                | 50,400.00                                                                        | -                 | -                                                                              | 50,400.00           |
| Director 16          | -                | 40,800.00                                                                        | -                 | -                                                                              | 40,800.00           |
| Director 17          | -                | 42,000.00                                                                        | -                 | -                                                                              | 42,000.00           |
| Director 18          | -                | 17,500.00                                                                        | -                 | -                                                                              | 17,500.00           |
| Director 19          | -                | 49,400.00                                                                        | -                 | -                                                                              | 49,400.00           |
| Director 20          | -                | 35,000.00                                                                        | -                 | -                                                                              | 35,000.00           |
| Director 21          | -                | 47,600.00                                                                        | -                 | -                                                                              | 47,600.00           |
| Director 22          | -                | 35,800.00                                                                        | -                 | -                                                                              | 35,800.00           |
| <b>Total</b>         | <b>96,000.00</b> | <b>1,216,575.00</b>                                                              | <b>-</b>          | <b>-</b>                                                                       | <b>1,312,575.00</b> |

## SENIOR EXECUTIVES' COMPENSATION 2012-2013

| Position of Senior Executive | Salary (\$)         | Gratuity or Performance Incentive (\$) | Travelling Allowance or Value of Assigned Motor Vehicle (\$) | Pension or Other Retirement Benefits (\$) | Other Allowances (\$) | Non-Cash Benefits (\$) | Total (\$)          |
|------------------------------|---------------------|----------------------------------------|--------------------------------------------------------------|-------------------------------------------|-----------------------|------------------------|---------------------|
| Chief Executive Officer      | 3,395,707.00        | -                                      | 975,720.00                                                   | -                                         | -                     | -                      | 4,371,427.00        |
| Chief Financial Officer      | 1,631,717.00        | -                                      | 208,380.00                                                   | -                                         | -                     | -                      | 1,840,097.00        |
| Human Resource Manager       | 1,292,799.00        | -                                      | 514,500.00                                                   | -                                         | -                     | -                      | 1,807,299.00        |
| <b>Total</b>                 | <b>6,320,223.00</b> | <b>-</b>                               | <b>1,698,600.00</b>                                          | <b>-</b>                                  | <b>-</b>              | <b>-</b>               | <b>8,018,823.00</b> |